Land Migration Incentive Trip – Promotion Terms & Conditions

The 'Land Migration Incentive Trip' trade promotion is subject to the terms and conditions set out below (**Promotion**) and is conducted by Ingram Micro Pty Ltd (ABN 45 112 487 966) (**Promoter**).

Promotion Period

1. The promotion runs from 12:00am (AEST) 1 July 2026 to 11.59pm (AEST) 31 December 2026 (inclusive).

Eligibility to participate

1. The Promotion is open to active Australian business customers of the Promoter who has a current customer/reseller account with Promoter and who are in good commercial standing in the Promoter's opinion having regard to the reseller/customer's compliance with the customer terms of sale with the Promoter during the time of participation in this Promotion (Participant).
2. For the avoidance of any doubt, the following persons are not eligible to participate or enter in this Promotion: the Promoter's employees, officers, directors, contractors/subcontractors, agent(s) and representative(s), advertising/promotional agencies (or their affiliated corporations).
3. A participant whose: (a) employer/business does not consent to the participant's participation in the Promotion; and (b) whose participation in the Promotion violates his/her employer's/business' policies and procedures, is not eligible to participate in this Promotion.
4. The Promoter reserves the right to verify eligibility and to disqualify any participant found to be in breach of these terms. Participants must comply with these terms throughout the Promotional Period up until the time the prize is awarded and winning is contingent upon fulfilling all promotional requirements.
5. Each Participant agrees that as a condition to being awarded any prize associated with this Promotion, the winner may be required to sign a release and indemnity and/or declaration form in the form required by the Promoter as the winning prize may have associated inherent risks for the winning Participant.

Additional entry requirements

1. To be eligible for the winning prize as described in these terms and conditions, participants must meet the following criteria.

2. Participant must have purchased a minimum of 100 Eligible Products as set out in the definitions below during the Promotional Period.
3. Winners will be determined by the Promoter based on the highest year-on-year net unit growth of Eligible Products purchased directly from the Promoter by the Participant and achieved during the Promotional Period as compared to the Baseline Period set out in the table below:

Baseline Period	1 July 2025 to 31 December 2025
Promotional Period	1 July 2026 to 31 December 2026

4. Two (2) winners will be selected by the Promoter based on the highest year-on-year net unit growth across all Eligible Products using the above calculations.
5. An additional seven (7) winners will be selected by ranking Participants with the highest year-on-year net unit growth using the above calculations in respect of Eligible Products purchased directly from the Promoter through the following OEM Devices only (with corresponding number of winner(s) per OEM Device set out below):

- Dell (2 winners)
- HP (2 winners)
- Lenovo (2 winners)
- Microsoft Surface (1 winner)

6. There will be a maximum total of nine (9) winners for this Promotion (being the total of the winners described in paragraphs above).
7. A Participant may only be awarded one prize under this Promotion. Should a Participant qualify for more than one prize based on the calculations above, only one prize will be awarded to that Participant based on the higher result from the calculations as described above.
8. All eligible purchases must be recorded in Australian Dollars (AUD) and exclude GST.
9. Tracking of growth measurements calculated above during the Promotion Period may be available via Ingram Micro Xvantage™ for its eligible Participants, including a dedicated leaderboard prepared by the Promoter as its sole discretion.
10. In the event of a tie in year-on-year net unit growth, winners will be determined by the Promoter at its sole discretion based on the highest number of net units of Eligible Products purchased by eligible Participants during the Promotion Period, using the calculation method above.
11. The Promoter reserves the right to verify all claims, purchases, refunds/recalls and results before determining winners.
12. Final qualifying results and the winning Participants will be determined by Promoter after the Promotion Period has closed and will be announced via email by the Promoter's Marketing team by 29 January 2027.
13. Winners must respond within 7 days of contact by the Promoter to confirm acceptance and provide required travel details, or the prize may be forfeited and awarded to a reserve/alternate winner at the Promoter's discretion.
14. Any Fringe Benefits Tax (FBT) liability arising from participation in this Promotion is the responsibility of the reward recipient and/or their employer.

Prize

1. Each winner will receive the following (all at the Promoter’s discretion and determination):
    a. Trip to: India (city/location to be determined at Promoter’s discretion)
    b. Travel dates: Monday 1st March to Saturday 6th March 2027
    c. Number of nights: 5 nights
    d. Inclusions: Return flights from a major city in Australia, India e-Visa, accommodations, all transportations, guides, meals, pre-planned activities as determined by Promoter

2. The prize is for one nominated individual per winning reseller/customer of Promoter unless otherwise agreed by the Promoter in writing.
3. Prizes are not transferable, exchangeable, or redeemable for cash.
4. The Promoter reserves the right to substitute the prize (or part of any prize) for one of equal or greater value (including rescheduling the event or substituting it with another event) in the event the prize becomes unavailable due to factors outside of its reasonable control, including if the underlying sporting event is cancelled, postponed or restructured. The Promoter makes no representations or warranties in respect of the prize except for any liabilities that cannot be excluded by law.
5. Winners are responsible for holding a valid passport with at least six months' validity from the last date of planned travel dates set out above.

6. Travel dates, flight routing, and accommodation (if applicable) are fixed and determined by the Promoter; no substitutions will be made for personal preference.
7. The Promoter is not responsible for any costs incurred outside the stated prize inclusions, including but not limited to travel insurance, meals not specified, incidentals, or transport to/from the winner's home airport.
8. Any tax, tariff, duties, fringe benefit, or incidental costs or expenses and other liability arising from receipt of the prize is the responsibility of the winning customer and/or its nominated individual traveller. Winning resellers/customers of Promoter should seek their own advice on any tax implications of nominating its winning individual(s) to travel.
9. The Promoter also reserves the right to introduce product-specific bonus opportunities or promotional boosters throughout the Promotion Period to the winner(s).

Unless the Promoter's authorised representative has otherwise confirmed in writing (including via email), the incentive trip/program is intended for the eligible winner/participant (or its nominated person) only. To help keep the incentive trip/program focused, fair and consistent for all eligible participants, spouses, partners, family members, friends or other related guests are generally not permitted to attend or accompany the eligible winner/participant as part of the incentive trip/program. Any exception is at the Promoter's sole discretion and may be subject to additional conditions, including payment of extra costs, completion of checks and forms and confirmation that the exception will not affect the itinerary or our arrangements for the incentive trip/program. The Promoter has the sole discretion to refuse any request to transfer a reward, substitute a participant, or add additional attendees.

10. If a winner is unable to attend the incentive trip for any reason, the reward will be forfeited unless otherwise approved in writing by the Promoter.

Privacy

1. Personal information collected for this Promotion will handled in accordance with the Promoter's privacy policy (copy of which is available on its website, Xvantage™ or upon written request) and the Privacy Act 1988 (Cth). Except where prohibited, participation in the Promotion will be considered a Participant's consent for the Promoter to use, without compensation, the Participant's name, contact information and photograph, or other likeness, and entry contents (e.g. video, blog, business case) for administering the Promotion as well as for advertising and publicity purposes, should the participant receive a reward. Such use may include advertising or publicity related to the naming of winners in this Promotion or related to future similar events or promotions. Participants also agree that the Promoter will own the right to any such image and photographs taken in relation to the Promotion. Promoter will collect, use or disclose personal information (if any provided) only for the above purposes, and will not disclose or provide to any third party any of the personal information provided on the entry form (if applicable) without the Participant's consent. If a participant wishes any of the personal information provided changed or deleted from Promoter's database, please refer to Promoter's most current privacy policy on its website(s).

Additional Conditions

1. The Promoter reserves the right to amend, suspend, or cancel the Promotion, or vary these terms, at any time and for any reason, including if the underlying sporting event is cancelled, postponed, or restructured, subject to any applicable law.
2. The Promoter reserves the right to audit, verify and validate all purchases, growth calculations, eligibility criteria, and winner determinations. All decisions made by the Promoter in relation to the Promotion are final.
3. Nothing in this Promotion constitutes an offer of employment or ongoing commercial relationship. The Promotion and these terms are subject to Australian law, and the Participant irrevocably and unconditionally submits to the non-exclusive jurisdiction of its courts.

4. Except for any liability which cannot be excluded by law (in which case that liability is limited to the minimum allowable by law), the Promoter, its affiliates, directors, employees, agents and contractors is not responsible for and excludes all liability (including negligence), for any loss, expense, damage, personal injury, illness or death that may occur from; whether direct, indirect, special or consequential, arising in any way out of: (a) participating in this promotion or as a result of accepting or using any prize or products in relation to the Promotion; (b) any technical difficulties or equipment malfunction (whether or not under the Promotion's control); (c) any theft, destruction, unauthorised access, alteration of or third party interference of entries and information submitted for a promotion that are being stored electronically; (d) any entry claim or bid that is late, lost, altered, damaged or misdirected due to any reason beyond the reasonable control of Promotion; (e) any variation in product or prize value to that stated in the Promotion material; (f) any tax liability incurred by a winner bidder or Participant; (g) any incorrect or inaccurate information or any other error, whether caused by other participants or by any equipment or programming associated with or utilised in the promotion or by any technical or human error which may occur in the processing of entries in the promotion; (h) injury or damage to participants' or any other person's computer related to or resulting from participating or downloading materials in a Promotion.
5. To the extent permitted by applicable laws, in no event will the Promoter, its affiliates, directors, employees, agents and contractors be liable for any special, incidental, punitive or consequential damages or loss of income, revenue or profits, loss or damaged data, or other commercial or economic loss, arising from the Promotion or as a result of accepting or using the prize(s).

Promotion Definitions

Eligible Products
Eligible Products are the following Microsoft products purchased directly by the Participants from the Promoter during the Promotion Period:

- Microsoft Windows 11 Pro devices
- Microsoft Windows 11 Pro AI PCs
- Microsoft Windows 11 Pro Copilot+ PCs

Exclusions – following are excluded from being calculations of Eligible Products:

- Cancelled orders
- Returned products
- Credited transactions
- Education (Academic) models

Both the following purchase types qualify:

- Stock purchases
- CTO (Configure-To-Order) purchases

OEM Devices

OEM Devices are limited to products manufactured by the following OEMs, purchased directly by the Participants from the Promoter during the Promotion Period:

- Dell
- HP
- Lenovo
- Microsoft Surface

OEM rankings will be calculated independently for each participating OEM. Eligible purchases from one OEM will only contribute towards that OEM's leaderboard and relevant OEM winner per the above terms.